



How does West Hove Infants deal with bullying?

We believe that everyone has the right to learn and work in a supportive, caring and safe environment without the fear of being bullied. We have a clear anti-bullying policy which is available on request or on our school website.

Our policy defines bullying as being:

1. **on-going** (it is not the same as conflict between two equals or random unprovoked aggressive acts or incidents);
2. **deliberate**
3. **unequal** – it involves a power imbalance

We minimise the opportunities for bullying through:

- increased supervision at play and lunchtimes
- staff vigilance – observing and listening
- teaching and reinforcing anti-bullying messages through PSHE lessons and assemblies
- recording incidents and looking for patterns / recurrences
- encouraging everyone in school to treat each other with care and respect

We deal with bullying by:

- dealing quickly with complaints/incidents
- an investigation which includes talking to the children involved and any witnesses
- individual and tailored support for the victim
- appropriate sanctions for the perpetrator
- close liaison with parents and carers

If you feel your child may be a victim of bullying behaviour please inform the School IMMEDIATELY. Your complaint will be taken seriously and appropriate action will follow.

